

Why work at

MAXONS[®]
RESTORATIONS



Company Mission

To make the world a better place - one relationship and one project at a time!

Everyday, every person at Maxons is given the opportunity to make someone's life better. We enter into our customers' lives when something stressful has happened to them. We try to take that stress away with empathy, knowledge and clear communication.

Company Culture

Besides making the world a better place – we also like to enjoy our time together. We celebrate birthdays, summer, winter – really anything we can! We truly enjoy our time together – it helps make us successful. We take what we do very seriously, but we try not to take ourselves too seriously.



Company Vision

- **MAXONS** is a unique organization of great people doing extraordinary things under difficult circumstances.
- **MAXONS** makes peoples lives better by providing caring, professional & expert service at a critical time.
- **MAXONS** employees are constantly improving and feel that this is the best place we've ever worked.
- **MAXONS** clients are the top industry professionals who are interested in providing their clients with the best service possible.
- **MAXONS** is considered the greatest restoration company by the vast majority of people within our industry.



Our Leadership Team, Damon Gersh, Howard White, Kelley Dolan, Michael Smiley and Jeffrey Gross.



Company Core Values

- Responsibility – Being accountable for our words, deeds, attitude, effort and results - *no blame games!*
- Enjoyment – Taking time to appreciate the work we do and celebration of our accomplishments – *have fun!*
- Sincerity – Caring & respect are the foundation of all great personal & professional relationships – *our word is our bond!*
- Tenacity – We make things happen by courage, determination and resilience to achieve our objectives - *obstacles are opportunities!*
- Optimism – It's our job to restore people's hope as well as their damaged property - *say "no" to negativity!*
- Results – A relentless focus on delivering tangible benefits to our clients, customers and coworkers – *make it happen!*
- Energy - People count on us to take immediate action and spring into action and come to their rescue – *Maxons to the rescue!*
- Improvement – Personal progress, enhancement of every relationship and situation we encounter – *make a difference!*
- Teamwork – All of our accomplishments are achieved by working together cooperatively – *we're in it together!*

Benefits

- Health Plan, Dental Plan, Vision Plan and Short Term Disability Plans.
- 401 K Plan with Profit Sharing
- Aflac Insurance plans covering short term disability, accidents, cancer and life (employee contribution only).
- TransitCheck, a benefit that allows you to pay for your mass transit commuting pretax.
- Summer Fridays (close at 3pm on Friday between Memorial Day and Labor Day).
- Paid Holidays (average of 8 per year).
- Access to earning sales commissions.
- Employee referral program with a chance to earn multiple referral fees.
- Holiday Party (offices closed for ½ day).
- Summer Outing (offices closed for entire day).
- Performance based bonus structure (Project Management and Sales departments).
- Periodic contests with prizes.
- Discretionary Performance Bonuses for Outstanding Work
- Additional Gym expense Reimbursement, \$200 every 60 months for 50 visits.
- Corporate gym membership discount.



We'd love to have you join our team!



For possible job opportunities email our Human Resources department at employment@maxons.com

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